



Arnaud Zannier

A PASSION FOR ENTREPRENEURSHIP

Born in 1973 in Saint-Chamond, France, Arnaud Zannier is the son of Roger Zannier, a prominent figure in the French fashion industry. He spent his early years in Saint-Paul-en-Jarez and later attended boarding school in Geneva at the age of 16. After completing his A-levels, he pursued business studies in Paris.

He began his career in London as International Business Developer for Kickers, where he played a key role in expanding the brand globally between 1997 and 2001. In 2001, he founded **n.d.c. made by hand**, a luxury footwear brand celebrated for its artisan-crafted shoes, produced in European family-run ateliers using premium leathers from Tuscany, England, and the U.S. The brand was distributed in over 350 leading boutiques worldwide, with flagship stores in Brussels and Paris. He remained CEO until 2018.

In 2011, driven by a personal passion for hospitality, he founded **Zannier Hotels**. That same year, he acquired La Ferme de mon Père, the Michelin-starred restaurant formerly owned by renowned chef Marc Veyrat, and launched **Zannier Le Chalet**, the group's first boutique hotel. This was followed by the opening of **Zannier Phum Baitang** in Cambodia (2015), **Zannier Omaanda** in Namibia (2018), **Zannier Sonop** in Namibia (2019), and **Zannier Bâi San Hô** in Vietnam (2020), with the upcoming Île de Bendor project in France scheduled for 2026.

He is currently developing two new hotel projects while balancing life as a father of four, alongside his wife, model and entrepreneur Alicia Rountree.



“We’ve developed out-of-the-ordinary hotels with a soul. We want our guests to be amazed by the beauty & simplicity of the place”.

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INTERESTS

Travel • Hospitality • Gastronomy • Fashion
• Design • Automotive • Oenology

FAVORITE QUOTES

“Simplicity is the ultimate sophistication.”
Leonardo Da Vinci

“The most dedicate of all pleasure
is fulfilling the pleasure of others.”
Jean De La Bruyère

“Simplicity is complexity resolved.”
Constantin Brancusi

PERSONALITY

Natural entrepreneur & opportunity finder, with good leadership skills & straightforward thinking, who likes to start projects from a blank page and bring something new.

Inspiring visionary, in search of simplicity & timelessness in every project he carries. Passionate, hands-on & trustworthy. Hard worker, always challenging himself and others with a strong attention to details.

Open minded & internationally driven, with great respect for traditions and a real interest in discovering others' culture.

VALUES

Authenticity • Family & Friendship • Excellence
• Honesty • Integrity • Respect • Innovation
• Humbleness • Determination • Simplicity

CONTACT DETAILS

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